



Getting the
RIGHT SUPPORT

at the
RIGHT TIME

from the
RIGHT PEOPLE

*A Pre-planning Toolkit
for people on the Autism Spectrum
entering Higher Education
or Vocational Education and Training*



The Australian Government's National Disability Coordination Officer (NDCO) Program works strategically to assist people with disability to access and participate in Higher Education or VET and subsequent employment, through a national network of regionally based NDCOs.

This resource was developed by the Project Officer Debbie Hindle in partnership with the National Disability Coordination Officers Ali Parker, Andrea Evan-McCall, Colleen Hooper, Darlene McLennan, Debbie Rooskov, Emma Killick, Erin O'Grady, Gary Kerridge, Kay Dean and Vicki Parsloe.

We would also like to acknowledge Disability Practitioners from the Higher Education and Vocational Education and Training sector, Doug McGinn, James Newton, Noel Keller, Nicole Downes, Rose Shaw and Michelle Campbell. Many thanks to the students who shared their stories with us.



GET THE RIGHT SUPPORT AT THE RIGHT TIME FROM THE RIGHT PLACE

Congratulations on your decision to undertake further education or training. Whether you are finishing school or returning to education as a mature-aged student, this marks the beginning of a whole new chapter in your life.

Participating in further education or training can help you on your career pathway, providing you with skills and qualifications to improve your chances of getting a job. You will have the opportunity to build more confidence, develop new strategies to enhance your capacity and overcome challenges, expand your critical thinking skills, make new connections, and develop new social and professional networks.

If you are on the autism spectrum you may require extra support to complete your chosen course and to ensure your participation is on the same basis as other students. This booklet will help you identify the types of support available to you, and to understand who may be responsible for funding these. Planning in advance to implement

the supports you need can help to ensure you successfully participate in and complete your studies.

The National Disability Insurance Scheme (NDIS) has been established to fund reasonable and necessary supports that are related to your disability and that can help you become more independent, participate in everyday activities, and achieve your goals. ‘Reasonable’ is something that is fair and within the scope of the scheme, and ‘necessary’ is something you need because of your disability.

The NDIS will be responsible for supports that assist you to lessen the impact of your autism on activities that are not directly related to your education or training. These can include personal care and support, transport to and from the campus, assistive technology and equipment, and specialist supports for the transition from further education to employment. These may be funded in your NDIS plan under core support, capacity building and/or capital support budgets.

The NDIS will not be responsible for your learning and support needs that primarily relate to your further education and training success.

Your Higher Education or Vocational Education and Training (VET) provider is required by law to provide support that is directly related to your studies. This can include learning assistance, building modifications, transport between education or training activities and general education to employment transition supports.

Further support

Education standards online resource:

■ [ddaedustandards.info](https://www.ddaedustandards.info)

NDIS via ADCET:

■ www.adcet.edu.au/disability-practitioner/student-access/ndis

The table below explains in more detail the types of supports funded by the NDIS and the supports funded by your Higher Education or VET provider.

NDIS reasonable and necessary supports for eligible people

This can include:

- Personal supports at the education or training facility that are required by an individual regardless of the activity they are undertaking (eg. a support worker or mentor to assist you with social situations or interactions on campus that you may find difficult).
- Aids and equipment that are required by an individual regardless of the activity they are undertaking (eg. hearing aids, wheelchairs, personal communication devices).
- Transport to and from an education or training facility for those unable to use public transport, as part of broader transport assistance a person would receive to address their mobility needs.
- Specialised support and training for education or training staff related to the specific personal support needs of a student with disability, including development of specific behaviour management plans.
- The coordination of your NDIS supports with the supports offered by the Higher Education and VET system.

Higher Education and Vocational Education and Training provider

This can include:

- Learning assistance (eg. teachers' assistants), and inclusion support (eg. Auslan interpreters) to enable the participation of students with disability in Higher Education and Vocational Education and Training programs and services, in line with reasonable adjustment and any other relevant legislation.
- Reasonable adjustment to education and training facilities, including capital works (eg. ramps, lifts, hearing loops).
- Aids and equipment that are fixed or non-transportable, which enable a student access to education or training (eg. hoists).
- Aids and equipment for education or training purposes (eg. modified computer hardware, education software, Braille textbooks).
- Reasonable adjustments to transport for education or training activities (eg. excursions, site visits) where this transport is being arranged for other students.
- General support, resources, training and awareness building for education/training staff and other staff to support and engage students with disability.
- Intensive case coordination operated by the Higher Education and VET system where a significant component of case coordination is related to education and training supports.

Adapted from the Council of Australian Governments (COAG) principles to determine responsibilities between NDIS and other Services:
<https://www.coag.gov.au/sites/default/files/communique/NDIS-Principles-to-Determine-Responsibilities-NDIS-and-Other-Service.pdf>

Autism Spectrum Disorder

If you are on the autism spectrum, you may require assistance with:

- Organising and managing your studies
- Balancing your studies with your health needs
- Keeping up with attendance
- Meeting course assessment requirements
- Managing your energy levels
- Overcoming any issues of physical accessibility
- Processing complex information.

What can you do to prepare?

Contact the Disability Practitioner (who may be called Disability Adviser or Disability Liaison Officer, etc) within your new Higher Education or VET provider as early as possible – ideally at least 4 weeks before semester starts.

It's important to do this even if you have only applied for a course and have not received your offer yet. This gives the education provider time to assess your requirements and follow up organising the necessary adjustments.

The first meeting with the Disability Practitioner usually provides an overview of all the required services and supports, and identifies any gaps. You can include others in this meeting.

Take a family member who can help explain what you need and take down details. Try to get your NDIS Local Area Coordinator (LAC) or Support Coordinator to attend as well.

When you have developed a Learning Access Plan (LAP) with your Higher Education or VET provider, provide a copy to your NDIS LAC or Support Coordinator.

Download the resource

How to Transition to Higher Education or VET: Helpful Hints for Students with Autism

<https://www.adcet.edu.au/students-with-disability/autism-transition/>





What do you need to consider?

- What supports, technology or strategies have you successfully used in the past, or currently use to participate in study and/or community activities?
- What do you think you may need to fully participate as independently as possible in Higher Education or VET? (Consider what you have used already, and what new things you may need to try).
- You can also try to find a student or graduate who is on the autism spectrum to ask about the types of support and equipment they required during their study.

Who is responsible for funding your reasonable and necessary requirements?

NDIS may fund your disability-specific needs, such as:

- Your self-care activities, eg. preparing for your day before you come to campus
- Support to develop independent living skills
- Getting to and from the campus, including the use of public transport
- Technology and apps that are necessary for you to be able to communicate in the community and within an educational setting
- Equipment and supports that assist with navigating and participating in the education environment, for example:
 - Finding your way around campus, getting a locker, student ID card, setting up the online learning platform, organising your timetable
 - Joining appropriate clubs and societies, going to the cafeteria, participating in orientation activities, attending society meetings for the first few times, engaging with union activities and support
 - Communicating with academic and support staff
 - Strategies for managing group work.

Your education provider may provide assistance for your studies, such as:

- In-class note-taking for classes, lectures, practicals, or tutorials
- Access to a Student Disability Resource Centre
- Access to computer facilities
- Practical assistant to assist you in paired laboratory work.
- Practical assistant to assist you on excursions or on work placement
- Alternative examinations or in-class test arrangements, eg. the use of assistive technology, a quiet venue, extra writing time or resting time
- Access to a quiet area on campus
- Additional support including peer mentoring or personal counselling.

You will need to fund your own everyday items and student costs, such as:

- Laptop or desktop computer
- Textbooks, stationery and USBs
- Course and student fees
- Home internet connection and ongoing charges.



What might you learn from another student's experience?

Brad is on the Autism Spectrum. He would like to become a Computer Programmer and at the beginning of 2017 he started studying a double degree in Science and ICT.

At Brad's NDIS planning meeting, Brad and his mum mentioned that Brad was about to go to university; however, no questions were asked about support he might need while at university. So his NDIS plan focused on support for him to go bushwalking, rather than his higher priority of getting good grades at university.

Brad had no problems in understanding the concepts he was being taught at university, but he was struggling with organising and planning his time to meet the study requirements. He did not contact staff to request assistance or let them know he was having difficulties. Brad failed all of his units in his first semester of university. The Disability Advisor at the university suggested Brad seek a review of his NDIS plan and request funding to support the areas that were limiting his success in his studies.

The reviewed plan includes a life skills mentor from an NDIA-funded organisation to support Brad in his time management. The funded mentor and Brad meet twice a week for two hours each time. Together they look at Brad's timetable and map out when assignments are due, and set up a yearly planner so Brad can visually see how the year is progressing. They work out together a daily plan that identifies when his lectures, tutorials and meetings with his support worker occur.

The support worker also identifies when Brad is having issues with his work and how he can best contact relevant staff. In some situations, the support worker will attend meetings with staff or wait outside these meetings.

The University offers access to a student resource area, which provides a quiet and safe space for Brad to study. Brad now uses a note-taker that the university provides for some of his classes. He is given extra time for exams, in-class tests and online assessments. Brad and his NDIA-funded support worker meet with the University Disability Advisor once every four weeks in the first few months of the year to check on progress, organisational tasks and timelines.



What do you need to consider?

What will you ask your NDIS LAC and Planner?

What will you ask the Higher Education and VET Disability Practitioner?

OFF CAMPUS & DISTANCE STUDENTS

You may have decided to undertake your studies as a Distance Education student or trainee. This may mean that all or part of your learning and assessment is off-campus, while occasional workshops, intensive teaching modules or retreats may be on campus.

As a Distance Education student or trainee, in addition to your specific disability needs you may require assistance with:

- Accessing electronic course material
- Self-organising and managing your study requirements
- Attending occasional on-campus workshops, seminars or retreats.

What can you do to prepare?

As a Distance Education student or trainee, you are still entitled to relevant support from the NDIS and the Higher Education or VET provider to support your participation in your studies, and can follow the preparation steps and consideration steps in this booklet. You may also like to think about the following points:

- If you have on-campus learning activities, consider the travel time, accommodation options, your personal support needs while travelling, and your personal support needs while on campus.
- What personal resources and strategies can you use to maintain the engagement and motivation you need to complete your distance learning? This might include having a study check-in buddy, going to the local library regularly, or sticking to a rigid timetable.

Who is responsible for funding your reasonable and necessary requirements?

NDIS may fund your Distance Education disability-specific needs, such as:

- Personal care assistant for the duration of your time away from home when attending on-campus learning activities
- Travel assistant while travelling to and from on-campus activities
- Travel costs for your personal care assistant
- Accommodation and meal costs for your personal care assistant
- Assistance to manage studies.

Your education provider may provide assistance for your studies, such as:

- Accessible technology or equipment while on campus.

You will need to fund your own everyday items and student costs, such as:

- Downloading on-line material
- Food and drink while attending on-campus activities
- Your travel costs
- Your accommodation costs.

USEFUL RESOURCES

Australian Disability Clearinghouse on Education and Training (ADCET)

ADCET provides information, advice and resources to disability practitioners, academics, teachers and students on inclusive teaching and support within the post-secondary education sector. There is an area on the ADCET website that has been developed for students. This area assists with planning for post-secondary education including information on disclosure, reasonable adjustments, discrimination and other useful information and resources to support you in your studies.

■ www.adcet.edu.au/students-with-disability

Disability Standards for Education

The Disability Standards for Education were introduced in 2005 to clarify the obligations of education and training service providers, and the rights of people with disability under the Disability Discrimination Act (DDA). This includes your right to access and participate in education on an equal basis with students without disability and receive reasonable adjustments to facilitate your participation. For more information on the Disability Standards for Education:

■ www.adcet.edu.au/disability-practitioner/legislation-standards/disability-standards-for-education

National Disability Coordination Officer (NDCO) Program

The Australian Government's NDCO Program works strategically to assist people with disability access and participate in tertiary education and subsequent employment, through a national network of regionally-based NDCOs.

■ To find your nearest NDCO, go to: www.adcet.edu.au/resource/9243/ndco-details

Get Ready For Study and Work

Get Ready for Study and Work student workbooks are based on ten top tips for young people with disability. They contain information, contacts and activities to help students make a successful transition from school into tertiary study, work or post school programs. There are also versions for Aboriginal and Torres Strait Islanders with disability.

■ www.westernsydney.edu.au/getreadyforstudyand-work/resources/get_ready_top_tip_workbooks

National Disability Insurance Agency (NDIA)

The NDIA is an independent statutory agency. Their role is to implement the National Disability Insurance Scheme (NDIS), which will support a better life for hundreds of thousands of Australians with a significant and permanent disability and their families and carers.

■ www.ndis.gov.au

StudyAssist

This website provides information for students about government assistance for financing tertiary study.

■ www.studyassist.gov.au



GLOSSARY

ADJUSTMENTS (sometimes referred to as accommodations) refer to the support provided by tertiary institutions for students with a disability or health condition to ensure equal access to teaching and learning.

ASSISTIVE TECHNOLOGY (also referred to as ‘inclusive technology’) is a piece of equipment or product system that is used to increase, maintain, or improve functional capabilities of individuals with disability. For more information, visit: www.adcet.edu.au/inclusive-technology

LEARNING ACCESS PLAN (LAP) is a plan developed by the Higher Education or VET provider in consultation with you. It provides details of the specialist services, study and assessment adjustments you will require while studying. It may also be called an Access Plan, Integration Plan or something similar.

LOCAL AREA COORDINATOR (LAC) is a local organisation working in partnership with the NDIA, to help participants, their families and carers access the NDIS. LACs will help participants write and manage their plans and also connect participants to mainstream services and local and community-based supports.

NATIONAL DISABILITY INSURANCE AGENCY (NDIA) is an independent statutory agency. Its role is to implement the National Disability Insurance Scheme (NDIS).

NATIONAL DISABILITY INSURANCE SCHEME (NDIS) is the new way of providing support for Australians with disability, their families and carers. As an insurance scheme, the NDIS takes a lifetime approach, investing in people with disability early to improve their outcomes later in life.

NDIS PLAN is a written agreement worked out with the participant, stating their goals and needs, and the reasonable and necessary supports the NDIS will fund for them. Each participant has their own individual plan.

NDIS PLANNER develops the NDIS plan in consultation with the participant.

STUDENT DISABILITY RESOURCE CENTRE provides a space on campus where students with disability can access assistive technology and other specialist equipment. Often these are quiet spaces that students on the autism spectrum can use. Not all Higher Education or VET provider campuses offer these places.

SUPPORT COORDINATOR helps build an individual’s capacity to implement all supports in their NDIS plan, including informal, mainstream, community and funded supports.



National Disability Coordination Officer Program
AN AUSTRALIAN GOVERNMENT INITIATIVE

© NDCO 2018 All written content contained in this guide is copyright. Reproduction in whole or in part is not permitted without written permission of the publisher.

Disclaimer: Whilst the Information is considered to be true and correct at the date of publication, changes in circumstances after the time of publication may impact on the accuracy of the Information. The Information may change without notice and the NDCO Program is not in any way liable for the accuracy of any information printed and stored or in any way interpreted and used by a user.

