

RAVI

PROFILE

Ravi came to Australia as an asylum seeker and was granted refugee status last year. He lives with his brother and sister who came over at the same time. He has enrolled in the Certificate I in Construction as he would like to become a Carpenter. The course runs Monday to Friday 7.30am to 3pm (Weeks 1 and 2) and Monday to Wednesday 7.30am to 3pm with work experience on Thursdays and Fridays (weeks 3 to 10). Ravi suffered torture and trauma in his home country before coming to Australia and it has affected his mental health, interpersonal skills and motivation.

IMPACT ON RAVI

- Socially withdrawn
- Isolation
- Difficulties interacting with others
- Feelings of grief
- Sense of hopelessness
- Tiredness
- Exhaustion
- Lack of motivation

IMPLICATIONS FOR LEARNING

- Fear of interacting with others
- Avoidance of group tasks
- Exclusion by other learners because of 'different behaviour'
- Learner appears withdrawn
- Learner appears disinterested in completing work
- Learner not 'connected' to activities
- Frequent and unexplained absences
- Problem meeting course requirements and due dates
- Withdrawal from course without explanation

EVENT

Ravi sits alone at lunch time and never appears to have any food. In class he rarely speaks and sits at the back of the class. Ravi missed the entire week 2. Ravi's teacher notices that Ravi cannot read or write English well enough to participate in class when he is attending. Recently Ravi called a prospective host employer for work experience. Ravi struggled to articulate the intent of

the call and the prospective employer ended up cutting him off; telling Ravi that he needs to learn how to speak properly if he wants to work as a Carpenter. . This employer then phoned the trade teacher and voiced his concerns regarding hosting someone with limited English. When the teacher returned to class, he saw Ravi had packed up and was leaving for the day. The teacher felt extremely concerned.

Discuss with your table and nominate 5 important priority strategies.

Inclusive Educator Strategies
Have patience with student's decision-making process; reframe or redirect the topic
Set realistic achievable tasks and outcomes
Provide extra time to complete learning activities where appropriate
Help with study and organisational skills and learning to learn strategies
Ensure opportunities to revise what was covered in the previous class
Provide different types of learning activities in a session that show early success
Allow for frequent rest breaks – if needed
Minimise distractions in learning setting
Prepare a quiet space for students to work if necessary
Simplify task instructions - one task at a time- smaller steps
Help with identifying key information; class discussion and scaffolding the learning
Empathise where a student is experiencing difficulties and challenges
Use a consistent teaching approach and keep variations to a minimum
Make clear to all students upfront that you are available for any issues and concerns
Provide opportunities for interaction in pairs or small groups rather than just the whole class
Give oral feedback in a positive manner supported by written feedback on assignments/assessments

Acknowledge and understand that behaviour is often related to our well-being and mental health
Always be ready to encourage students to participate even where it may be challenging
Work to include all students in all activities
Acknowledge frustration and try to understand/empathise with the cause
Be calm, patient and empathise with how the student is feeling 'I can see that you are upset. Is there something I can do?'
Be ready and flexible to accommodate a student needing a break, coffee or a walk to calm down
Acknowledge student diversity and perspectives
Show genuine interest in the student's well-being: seek common interest to connect with the student
Understand that disinterest in classroom activities is not necessarily a criticism of your teaching
Ensure the student has a reliable and effective system to communicate with you and if necessary, set aside a time each week to meet
Have a structured daily or weekly timetable and prepare students adequately for changes to schedules
Plan for consistent strategies to deal with inappropriate behaviour, accepting that behaviour may relate to a communication need
Focus on positive behaviour and the student's strengths
Use and support a study mate system in class
Negotiate with student an option to take work home if needed
Identify and discuss alternative formats with the student prior to assessment: e.g. oral or practical demonstrations of competency
Set realistic achievable goals and outcomes. Provide extra time to complete learning activities and reduce the number of activities if appropriate
Contact Student/Equity services immediately if concerned about a student's general wellbeing
Explore supported pathways (internal and external) for a student to build

language skills
Facilitate ongoing enrolments with the capacity for students to re-enrol next semester if work not completed
Make expectations clear about all aspects of training including standards of work and assessment requirements
Provide lesson notes prior to training delivery (electronic and/or hard copy) to help student prepare
Provide opportunity for the student to withdraw from the group when necessary
Model positive behaviour, self-talk and problem solving
Make sure a student is not put on the spot by being targeted to do things they feel uncomfortable doing
Review progress, goals and student expectations periodically
Minimise any unnecessary requirements regarding oral presentations if the student feels uncomfortable
Arrange to show students around the campus/facilities if they missed induction
Respect a student's need to work on their own
Understand that some may need to negotiate to arrive late so they can come in when everyone is settled and quietly settle themselves
Demonstrate flexibility and show respect if a student needs to leave early (planned and unexpected)
Direct safe questions to group and don't single out individuals
Reduce anxiety by giving prompt feedback
Maintain contact with students and be observant of any unexpected withdrawal from participation
Provide seating near the door and freedom to leave if a student is feeling panicky
Design assessment tasks where possible to allow students to have choice about how they will present their learning
Other strategies:

